

ALPHA SECURITY & CONSULTING

COMPANY PROFIL (Company Charter) - 2025





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1 Introduction

ALPHA SECURITY & CONSULTING SARL is a security company based in Lubumbashi and Kinshasa, operating in DR Congo. Services are mainly dedicated to private, companies, NGO, banks and mining.

Our values :

- **Quality**
- **Proximity**
- **Reactivity**



The management is made up of former OPS directors with several years of experience in the field of security in DR Congo. They supervise and manage agents trained, tested and validated in the field.



SECURITY

Dynamic, young and professional, our intervention teams (QRF) and our canine brigades provide essential support to our daily security missions.





2 Company profil

2.1 Administrative informations

FULL NAME: ALPHA SECURITY & CONSULTING
SHORT NAME: A.S.C.
COMPANY FORM: S.A.R.L.
OFFICIAL BEGIN: 04-07-18
ADMINISTRATIVE DIRECTOR: KITONDO NZONGUDI ALBERT
SHARE HOLDERS: YALA KAMANDA MARCELLE ALICE
OFFICIAL OFFICES: 13 Bis, 17^{iem} RUE - LIMETE - KINSHASA
KATANGA OFFICES: 1590 , ROUTE DE KINSEVERE - LUBUMBASHI
RCCM: CD/KNM/RCCM/18-B-00209
ID NAT: 01-N34586M
ID FISCAL: A1814408G

BANK ACCOUNT - TMB: ALPHA SEC ET CONS SARL
TMB USD: 00017-25000-00466280101-36
TMB CDF: 00017-25000-00466280000-48
CODE SWIFT: TRMSCD3L

BANK ACCOUNT - RAWBANK: ALPHA SEC ET CONS SARL
RAW USD: 05100-05130-01067287102-85
CODE SWIFT: RAWBCDKI

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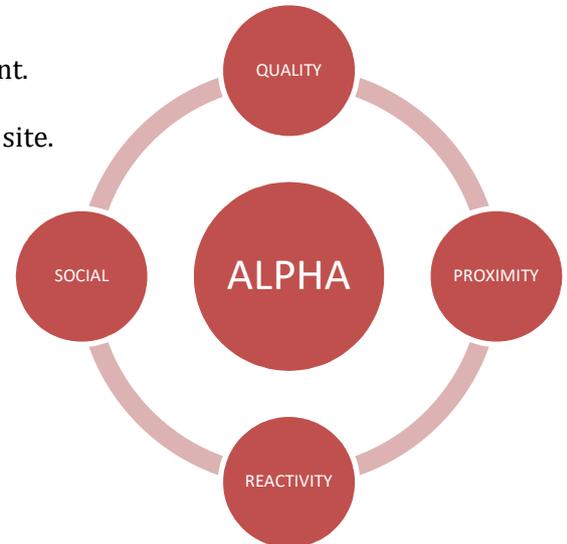
2.2 Competitive advantages

- **Quality:**
 - trainings are done by a dedicated officer only for this department.
 - supervision by inspectors and experienced managers
 - supply of material and equipment according to the needs of the site.

- **Proximity:**
 - HQ in Katanga and Kinshasa.
 - directors living in Katanga and Kinshasa.

- **Reactivity:**
 - QRF: positioning of intervention vehicles

- **Social:**
 - salary scales above average
 - recognized hospital
 - various social assistance



- **A staff of quality and confidence:**

- ⇒ In addition to our usual courses, the courses are now also given by a former trainer from Mining sector. We have brought new elements to our courses: mainly for the "procedures" part and the instructions for the mines.
- ⇒ Self defense classes have also been reviewed and are regularly given in a center specializing in martial arts.
- ⇒ The periodic recycling of agents has become a requirement and is done approximately every 3 months.
- ⇒ More than 200 guards are permanently in training and ready to be dispatch on site

We put at the disposal of the network as part of the supervision, personnel with a basic school education of a minimum level of complete humanities. Physically fit, he will be trained in accordance with safety instructions and procedures, intervention techniques and public order, firm, discreet, constantly awake, but courteous and polite.





Supervision

- The psychology of command.
- Emergency management
- Organization and division of labor.
- Dispatching
- Professional ethics and ethics
- Report writing
- Attitude to Command and Operations
- Maintaining and restoring public order
- The practice of combat sport and self defense.



Inspector

- Investigative techniques
- Writing reports
- Preparation of Minutes
- Criminal law, civil and commercial law
- Discovery of the exploited space
- Criminal Psychology
- Criminology and dactyloscopy
- The practice of sports
- Surveillance
- Conduct of an Inspection
- Work organization
- Single spinning
- Information technology
- Photography



Mobile unit & ORF

The training is more focused on intervention techniques:

- Intervention techniques
- The psychology of the environment
- Organizing and fighting fire
- Ethics
- Knowledge of the concepts of criminal law, including the distinction of offenses.
- Radio communication procedure.
- The practice of sport and self defense.





Guard

- Ethics and ethics of the profession
- Monitoring and protection of facilities.
- Excavation techniques
- Fundamental missions of the Security.
- Communication techniques
- Discipline and regulations.
- Drafting regulations
- Report writing
- The practice of combat sports and self defense
- Spinning in large and small installations
- Police Psychology
- Distinction of offenses.



- **Good pay of the guards according to the legal standards:**

- ⇒ Our basic scales are well above average sector wages.
- ⇒ Career development is an important incentive.
- ⇒ Payment of wages will be a priority.

- **To have a quality equipment for the guards (outfits, boots, bad weather suits):**

- ⇒ We want to equip our agents with the necessary equipment. The equipment mentioned will be automatically equipped.

- **Provision of communication equipment:**

- ⇒ The radio remains a paying element. GSM is automatically placed on site for permanent communication with the OPS center.
- ⇒ Alarms for residences will be available.

- **Access to a rapid response:**

- ⇒ ALPHA has very trained intervention force. We make it a competitive force.
- ⇒ Several jeep with intervention teams are positioned and intervene in a very short time.





- **Incident correction procedure:**

- ⇒ A manager will be designated to react directly to the problems.
- ⇒ Incidents recorded daily on site / at home must be listed and solutions provided.

- **A complete canine brigade team**

- ⇒ The high staff of the canine brigade consists of:

- A permanent veterinarians team,
- One professional dog trainer
- 5 dog trainer formers (with field experience)
- 10 dog trainers (assistants for the daily dog training)



- **Transmission of information in real time:**

- ⇒ There will be the group whatsapp general information, and a group dedicated only to important information for the customer.
- ⇒ Our ANR branches and ALPHA information collection services work closely together and help us advise our clients. We perform a sort and communicate the important data.
- ⇒ A mailing can be set up: but slower than whatsapp.

- **Supervision of on-site agents:**

- ⇒ ALPHA supervisors are directly monitored by management.
- ⇒ Their training and retraining are permanent. We motivate them by giving them the opportunity to evolve internally. A supervisor who works well can pass inspector.
- ⇒ Competitive rates:
- ⇒ Our basic price for an agent is 300.00USD VAT excluded.
- ⇒ Depending on the number of agents and the values monitored, this price varies.





- **Good communication with the partner:**

The company has been founded and is managed by 2 Belgian expatriates, having always lived in Congo:

- **Mr Xavier HOTTELET: General Manager (more than 10 years experience in the sector in DRC)**
- **Mr Kevin TOUSSAINT: Deputy General Manager (more than 5 years experience in the sector in DRC)**

Mr Xavier and Kevin will be permanently reachable. In most cases, one or the other will be present in Lubumbashi. Monitoring will therefore be permanent at the Katanga level.

As the team is young, all means of communication will be used: MAIL, CALLS, SMS, WHATSAP, ... Managers will be easily reachable and often present in public places: strong accessibility.

2.3 Services

2.3.1 Security

ALPHA offers classic security services combined with high tech solutions to monitor and guard sites and persons; and securely transport valuables; such as,

- The security of companies and individuals,
 - Unarmed security of residences and sites
 - Close protection / Body-Guard
 - Intervention with armed security (in collaboration with the Congolese National Police)
 - Safety during travel
 - CCTV surveillance
 - Access control and recording
 - GPS tracking
 - Alarm systems
 - Alert button





- CIT (Cash In Transit) and Cash management with armored vans / GPS tracking.
- Unarmed and armed escorts (in collaboration with the Congolese National Police)

Our “ESCORTS DEPARTEMENT” offer different kind of services and can escort as well values, persons as fuel or minerals. Our escorts are following by GPS tracking.



Main configurations:

- Full escort: Alpha escort car (with team – armed if needed) + conveyors in each vehicle
- Basic escort: supervisor in one vehicle + conveyors in each vehicle
- Light escort: conveyors in each vehicle

Some escorts references:

- Katanga Mining Equipment (Mining Machines and Earth-Moving Equipment)
- Lualaba Logistic (Trucks & civil engineering equipment)
- PureTrans (Minerals)
- Reload (Minerals)
- Cargoman (Cabin crew staff)

2.3.2 Consultancy

ALPHA offers consultancy services to help clients to enable business and to identify and manage the risks that could be a threat to property, personnel, information and reputation. Alpha can deploy an embedded risk management consultant who will monitor the situation and implement mitigating procedures and directives; or help with the review of existing procedures, the training of staff and the response to crisis situations.

Our services include, but or not limited to,

- Business enabling
 - Operational, logistics and security assessments
 - Administrative assistance



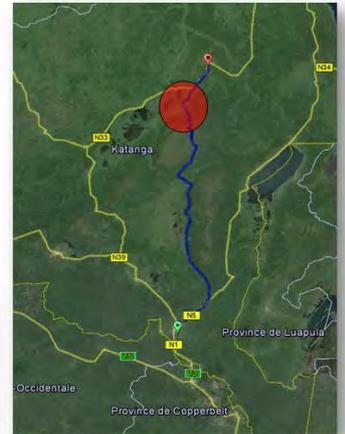
- Liaison with authorities
- Liaison with local communities
- Field recognition
- Organisation of visits (Meet & Greet, Protocol)

- Risk management

- Threat assessments
- Risk assessments
- Security management
- Logistics management
- Crisis management
- Journey management
- Security evacuation planning
- Medical evacuation planning
- Procedural, technical & physical site security
- Incident response

ROAD TRIP: LUBUMBASHI – MANONO

- ROADS: N1 - N5 – N33
- KM: +- 800 km
- TIMING: Min 10h – Max 14h
- EMERGENCY ROAD STOP: MITWABA
- RISK: MEDIUM
- ROAD DIFFICULTIES:
 - Damaged roads
 - Narrow roads
 - Mountains (red area)
 - Refueling



- Reporting

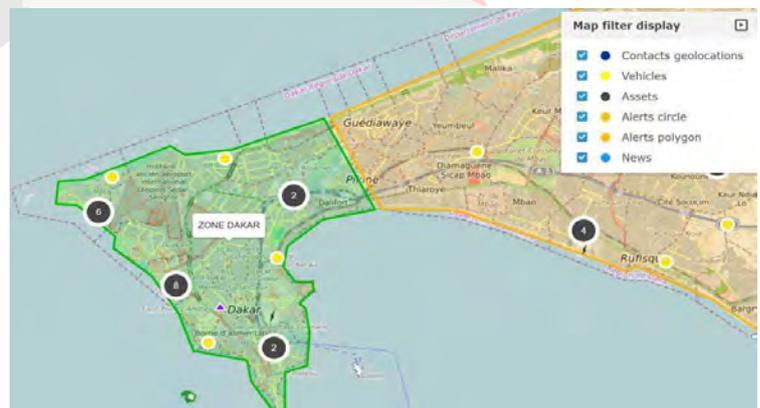
- Due diligence
- Situation reports on security, politics and economy

Alpha Security is proposing you an application, with an International partner, that will keep you aware of all information that you need at 3 different level: Global, Regional and Local.

Expatriate or national workers, global or regional directors, take advantage of flexibility at all levels, and share the most relevant information. Multi-level access is offered to platform managers.

ESCORTS & SERVICES

- TRACKING | OFFICE GEO
- SMS | PUSH
- A PERSONALIZED OPS CENTER
- SNAPSHOT OF USERS' EXPERIENCE
- REAL-TIME INFORMATIONS
- ASSET LOCATION
- VEHICLE TRACKING



2.3.3 Fire services

FIRE SERVICES (FS), ALPHA SECURITY's partner in prevention and firefighting support, offers you an integrated rapid and mobile firefighting and personal assistance service. FS can intervene in Kinshasa with its permanent fire station and offer other prevention services in the DRC, such as the sale and maintenance of fire extinguishers.



1. The fire station :

The fire station, modern and equipped, is composed :



FIRE SERVICES

- **an OPS base:**
Fire Prevention & Support Center, located in the center of Kinshasa.
- **a private unit of Professional Firefighters:**
"Brigade de Sapeurs-Pompiers Privés" composed of a duty officer, heads of duty, heads of apparatus, team members and drivers available 24/7.
- **firefighting and personal assistance devices and equipment:**
fire hoses, cannon nozzles, foam concentrate, multi-gas detector, thermal camera, self-contained breathing apparatus, rescue and first aid equipment.

2. Services :

- An annual subscription contract for fire protection
- Contract Access Pack
 - Intervention of the Fire Prevention and Support Center in the event of a disaster
 - Advice on preventing and controlling the risk of fire in your establishment
 - Maneuvers and exercises on site (according to the periodic schedule established with the customer
 - Evacuation drills
 - Training: Handling fire extinguishers, Armed Fire Faucet and first aid.



3. Equipements :

The intervention teams are equipped with all the necessary equipment for the intervention, such as suitable lances, rescue equipment, first aid kits, self-contained breathing apparatus and intervention suits. To carry out their mission, FIRE SERVICES has invested in a large fleet of vans and trucks.



Large Capacity Pump Van "FPT GC"
(16,000 liters of water and 4,000 liters of foam concentrate)



"FPT" Tonne Pump Van
(3000 liters of water and 1000 liters of foam concentrate)



"CCI" Fire Tanker Truck
(8000 liters of water)



3 References & capability

The company is proud to secure more than 200 clients, representing almost 300 sites in DR Congo. Our clients are residences, industries, organizations, banks as well as miners. We count among our main customers:

From 50 to 200 guards:

- BRASIMBA (Castel Group)
- MEXCO (Offices, Kamoia, Metalkol, others sites)
- CONGO EQUIPMENT / TRACTAFRIC/CATERPILAR
- EGMF (FORREST)
- ALISTAIR
- NAMOYA MINING – STRATEGOS
- SOMIKA MINING

Less than 50 guards:

- C&F ENTREPRISE
- RAWBANK
- MABENDE MINING
- PANACO
- DEMATCO
- PURETRANS (ConnexAfrica Group)
- TVS
- MSD

Provinces	Cities
Province of Kinshasa	- Kinshasa (large) - Kinkole
Province of Kongo central	- Matadi - Muanda
Province of Tanganyika	- Kalemie
Province of ex. Grand Kasai	- Mbuji-Mayi
Province of ex. Katanga	- Lubumbashi - Kolwezi - Likasi - Kambove - Fungurume - Kasumbalesa - Sakania
Province of Bandundu	- Kikwit



4 Indicative Prices

The price list is given for the main services. The rates are indicative and vary according to several factors, such as the values on site, the number of guards deployed, technical supports or the location of the site.

MAIN SERVICES	PRICES EXCL. VAT / SHIFT
Manager	1 500,00 \$ - 10.000,00 \$
Supervisor	500,00 \$ - 1 500,00 \$
Team Leader	350,00 \$ - 500,00 \$
Guard	260,00 \$ - 400,00 \$
Canin Unit (Dog + Dog hander)	500,00 \$ - 750,00 \$
Logistics / equipments	According to site
Accommodations	According to site
Alarm Boxe	100,00 \$
GPS	50,00 \$
Intervention	FREE
Audit & Advises	FREE

5 Point Of Contact (POC)



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